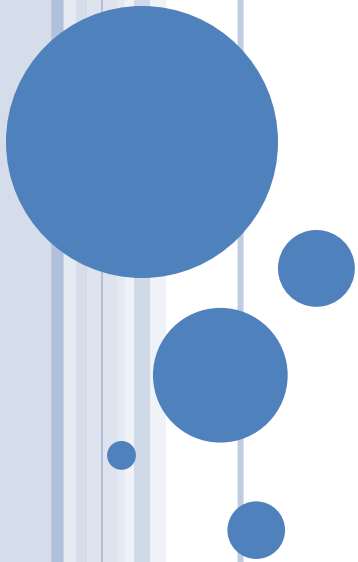


RADIX HR SOLUTIONS PRIVATE LTD.



INTRODUCTION

Radix HR Solutions Pvt Ltd was established on 1st Jan 2010 as one stop solution provider for all Human Resource needs. We deliver employee services across regions and time zones for more than 50 clients & hired through a unique Technology interface coupled with high end decision making Tools for people data.

Vision :-

To be the premier Human Resource Organization, by providing best in class services for clients & stakeholders for every HR Need.

Key Differentiators :-

- A Pioneer in HR Services - Over 4 successful years in business.
- Offer best of the breed HR Business Solutions to over 50 clients.
- Having dedicated CSR & number for employee query resolution.
- Process 500 Paychecks per month with 99.9% Accuracy, 100% SLA.
- Manage compliance at about 10+ locations .

Values :-

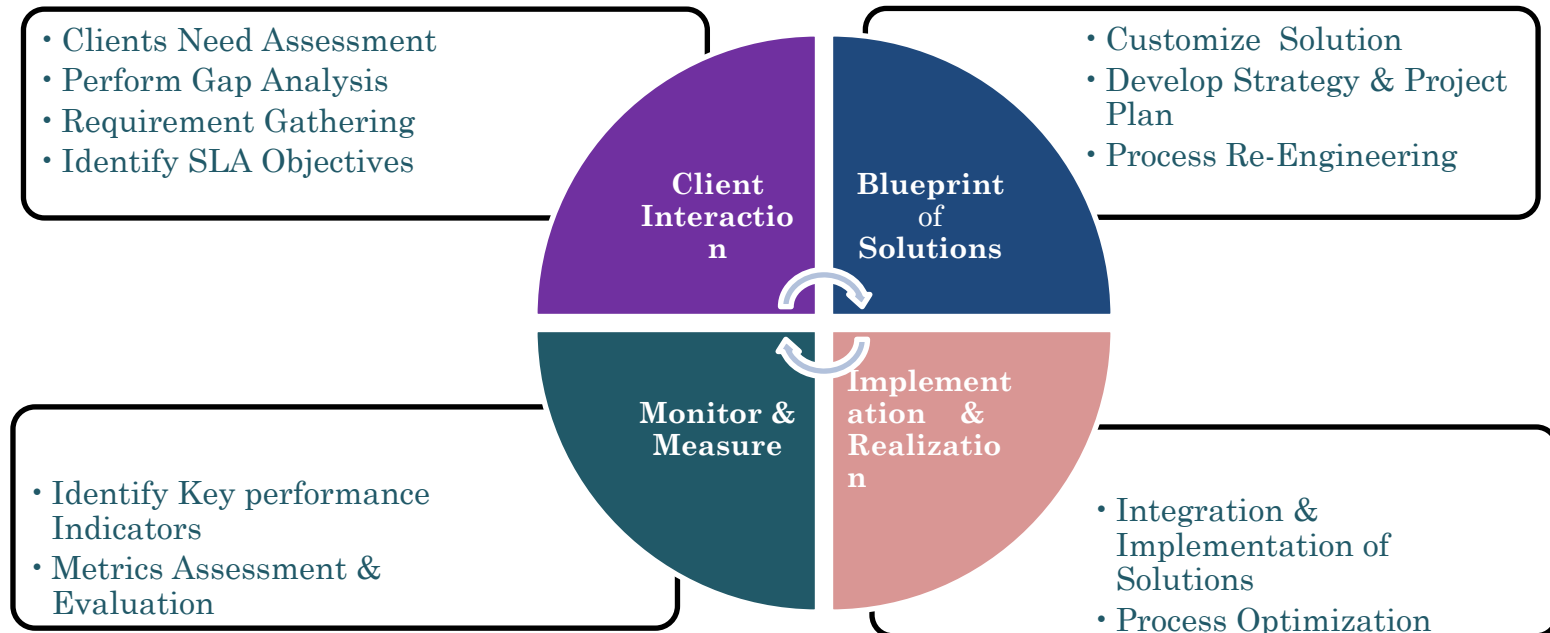
- ❖ Integrity.
- ❖ Ownership.
- ❖ Customer Centric.
- ❖ Innovation .
- ❖ Efficiency & Effectiveness .
- ❖ Team Work.
- ❖ Joy & Simplicity



Why do we Exist :-

- Custodian for Client 's every HR need ... “ Customer First”.
- Making a Difference (MAD) .. For Customer.
- Value creation for customers.
- Putting people first.
- We create Happy Organizations
- WOW (Way of working) :- Achieve the goals
Live the Brand
Predict the future.
Spread the Culture

Methodology & Approach:-



PRODUCT PORTFOLIO :-

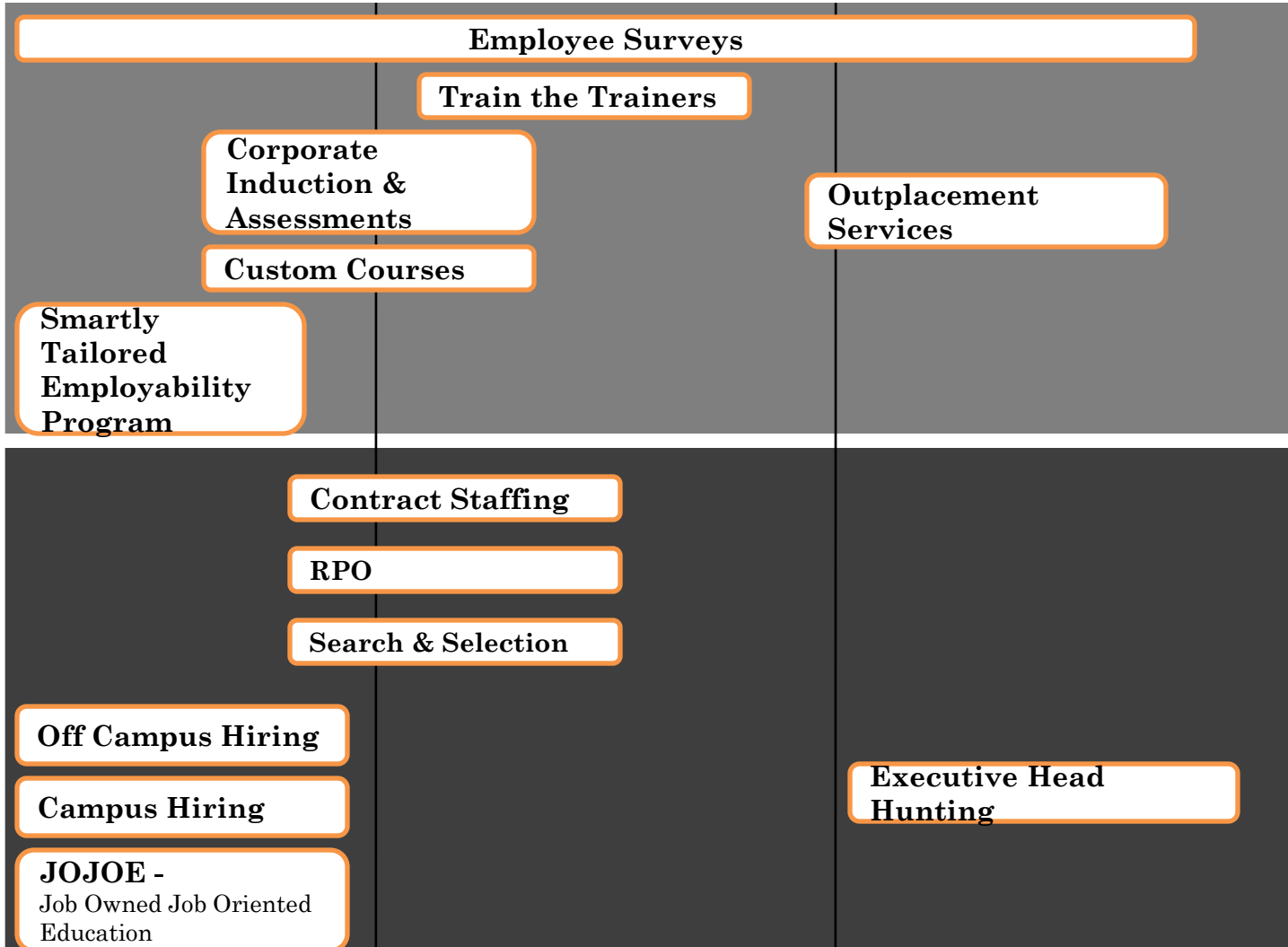


Products & Services

Service Offerings

Talent Management

Talent Acquisition



Entry Level

Junior/ Middle Level

Leadership Level

Career Spectrum



Service Offering & Sourcing Methodology

- Staffing - Contractual / Outsourced / Temporary/ Permanent
- Payroll & Statutory Solutions
- Recruitment need Assessment
- Recruitment strategy and design support
- Hiring manager needs-assessment
- Headhunting , Poaching & Mapping
- Competition/Market Intelligence
- Database Access & Management
- Requisition Management
- Job Postings & Response Management
- Candidate Assessment
- Telephonic Screening & Interview
- Offer management
- Applicant Tracking & Management
- Service / Vendor Management and Governance
- Pre & Post-Placement Verification
- Diversity and University relations – Campus
- Hiring Walk – In Management & Multi City Hiring, Job Fairs.



Temporary/ Outsourced/ Contract Staffing Solutions:-

Benefits to Clients:

- 500 & More Associates
- Single window contact
- On time Recruitment
- Statutory compliance
- Payroll processing
- Minimal Union Involvement
- Help clients to concentrate on core business
- Cost Reduction
- No permanency claim

Benefits to Associates:

- Induction Program
- Appointment Letters
- Zero Balance Salary Accounts
- Single window contact
- Insurance coverage – Mediclaim/GPA as per applicability
- Monthly Salary Slips
- Support for availing PF& ESI etc facilities
- ID Cards

Allied Services :-

Payroll Processing Services

- Individual & Consolidated Pay slips
- Leave summary details
- Bank transfer letter with details
- P.F Summary for the month
- E.S.I Summary for the month
- P.T Summary for the month & P.T Returns
- Income tax computations
- PF- annual returns & ESI Half yearly returns
- Customized reports etc...

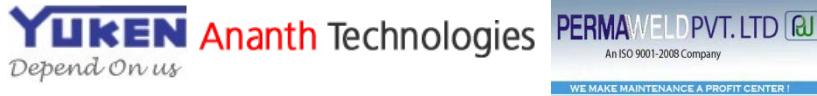
Background Screening & Investigations

- Educational Verification
- Professional Verification
- Personal Verification
- Pre-employment Medical Checks
- Financial Status Verification

Few positions which can be outsourced and we are currently serving :-

<u>Warehousing, Logistics & Courier</u>		<u>Industrial, Engineering & Technical</u>	
Pickers & Packers	Loaders / Unloader	Machine Operator	Production
Forklift Operators	Data Entry Operators	Mechanical Trades	Packaging
Inward supervisors	Outward Supervisors	AC Technicians	Fitters
Floor Supervisors	Receptionist	Shipping & receiving	Drivers
Truck Drivers	Health & Safety Exe	Steel Fabricators	Welder
Warehouse Exe	Operations Executive	Floor Supervisors	
Helper	Delivery Boys	<u>Sales & Marketing</u>	
Runner Boys	CSR Executives	Counter Sales	Feet on Street
Fleet Executives	Route Survey Exe	Retail Sales Exe	Market Survey
Driver Controllers	Driver Trainers	Sales Boy/Girls	Tele Sales
<u>Office & Human Capital</u>		<u>IT & ITES</u>	
Administration	Clerical	Front Office	Facility Management
Office Assistant	Customer Services	Receptionist	Admin
Import / Export	Purchase Executives	Accounts Assistant	Technician
Secretary / PA	HR Executive	Back office support	Accounts & Finance

Manufacturing & Engineering :-



BFSI:-



Logistics :-



Hospitality:-



FMCG:-



Healthcare & Pharmacy:-



Retail & Sales :-



IT & ITES :-



Infrastructure /Real Estate :-



Our Presence :-

Corporate Office :-

Radix HR Solutions Pvt Ltd
219, 2nd Cross, 2nd Main
Old Madras Road, Pai Layout,
Bangalore , Karnataka – 560016

Website :- www.radixgroups.com
Email : info@radixgroups.com
Tel : 080 – 40958263 / 41523080
Fax : 41523080

Regional Offices :-

Tamil Nadu

Radix Hr Solutions Pvt Ltd
#1 Power Line, S-1 , Second Floor,
Shivashakthi Nagar, Thirumullaivoyal Village,
Annanoor, Chennai , Tamilnadu – 600109

Andhra Pradesh

Radix HR Solutions Pvt Ltd
Plot No :- 584, S. N. Reddy Nilayam
Flat No :- 401, 4th Floor, Sri Vivekananda Nagar, Near Parvath Nagar Bus stop. Madhapur
Hyderabad , Rangareddy District, Andhrapradesh - 500018



WE PRIDE IN THEM AND WE ASPIRE TO PRIDE IN YOU

